



TRAIL BLAZERS

BUILDING VALUES FOR LIFE



SEASONAL POSITIONS

- Group Leader
- Enabler
- Program Specialist
- Garden Specialist
- Waterfront Instructor
- Operations Assistant
- Waterfront Director
- Program Director
- Site Coordinator

GROUP LEADER

As a Group Leader, you will be the co-leader of a small camp group and be responsible for the care of ~15 campers each session. You work with 1 to 3 other Group Leaders to develop and implement programming for your group, utilizing the resources available at Trail Blazers, the expertise of your fellow staff members, and your own creativity and experience. As the most direct participant in your campers' daily lives, you are responsible for ensuring that their summer experiences are safe, meaningful, and memorable.

Creativity, flexibility, a love of children, and a good sense of humor required.

ENABLER

Enablers are the ones who keep our Group Leaders going. You will oversee 3-4 smallcamps, support Group Leaders in dealing with behavioral issues, provide Group Leaders with feedback and evaluation, and ensure that staff are supported and appreciated throughout the summer.

Prior leadership or supervisory experience required – prior camp, especially Trail Blazers, experience strongly preferred.

PROGRAM SPECIALIST

The Program Specialists provide the tools for the Group Leaders to make camp magic. You will ensure that programming is camper-led, intentional, and fun. You will look for creative ways to help Group Leaders come up with fun and meaningful

activities and support them in their program planning by stepping into their groups to spend time directly with the campers.

Prior camp experience required. Prior de-centralized camp experience, especially at Trail Blazers, strongly preferred.

GARDEN SPECIALIST

The garden specialist manages a community garden plot and runs garden and environmental activities with campers of all age levels, while also giving support to small camp groups in the morning and evenings. This person must be extremely self-motivated and have experience gardening, as caring for the camp crops is a big job!

Garden management experience required.

WATERFRONT INSTRUCTOR

Make a splash as a lifeguard, ensuring that waterfront activities are safe and fun. You will be responsible for creating and leading daily swimming lessons with small camp groups at pools in Brooklyn and at the waterfront up at camp; during times or sessions when you are not assigned to the waterfront, you will support your small camp group, sharing in the responsibilities of other Group Leaders to create and lead activities.

Ability to meet all ARC lifeguarding prerequisites required. Placement at camp is contingent upon passing the pre-camp life guarding course. Prior lifeguard and instructional experience preferred.

OPERATIONS/ADMINISTRATIVE ASSISTANT

You will put your organization and problem-solving skills to use in this pivotal behind the scenes role at camp. You will be responsible for office/mail management, maintenance of camper records, and a large part of the in-office work needed to keep camp running smoothly. You will also provide logistical program support to keep the magic happening.

Strong organizational skills required.

WATERFRONT DIRECTOR

As Waterfront Director you will oversee all waterfront programming: free swim, swim instruction, boating, and fishing. You will supervise the waterfront instructors, manage waterfront activity schedule, supervise and participate in the implementation of swimming lessons, and ensure that all water activities are safe, fun, and meeting state standards at all times.

Waterfront training certification preferred. Prior waterfront supervisory experience required. Must be 21+.

SITE COORDINATOR

You will supervise the Enabler team, guiding them in the supervision of their co-working support teams. You will ensure that Group Leaders have the tools and support they need to develop strong co-working relationships with one another, stepping in to manage co-working issues as well as camper behavior escalations.

Experience with youth in behavior management and experience supervising others required.

PROGRAM DIRECTOR

You will directly supervise all program areas and specialty staff, ensuring that camp programs allow ample opportunities for youth to engage with the outdoor environment. You will oversee a team of specialists whose roles and needs are distinctly different from one another, supporting them in the development and implementation of their programs.

Significant outdoor experience and experience supervising others required.